

## Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

MSA does not discriminate on the basis of race, color, or national origin, or on the basis of sex, disability or age in admission to, participation in, or receipt of the services we provide.

Free language services are available to those who cannot read or speak English. If you or someone you're assisting is disabled and needs interpretation assistance, help is available at the contact number posted on our website or listed in the materials included with this notice.

If you believe that MSA has failed to provide these services or discriminated in another way, you can file a grievance online through our website or by calling our Compliance area at 1-866-289-5571 or the U.S. Dept of Health and Human Services, Office for Civil Rights at 1-800-368-1019 or 1-800-537-7697 (TDD).

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Attention: If you speak English, language assistance services, free of charge, are available to you. (English)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. (Spanish)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。(Chinese)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. (French Creole/Haitian Creole)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. (Vietnamese)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (Korean)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. (French)

ب رقم ات صل ب الامجان لك ت توافر ال لغوية المساعدة خدمات ف بان ال لغة، اذكر ت تحدث ك نت اذا: ملحوظة  
(Arabic).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. (Tagalog-Filipino)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. (Russian)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. (German)

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. (Portuguese)

Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: (Pennsylvania German / Dutch)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. (Italian)

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.. (Gujarati)

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል፡ ወደ ሚከተለው ቁጥር (Amharic)

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